

2007-08 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: KIKER EL

Campus #: 227901180

2008 Accountability Rating: Exemplary

Gold Performance Acknowledgments:

Attendance (2006-07)

Commended on Reading/ELA

Commended on Writing

Commended on Mathematics

Commended on Science

This page intentionally left blank.

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 1
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2008 Standard															
Grade 3 (English) First Administration Only															
Reading	2008	89%	88%	98%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*	*
	2007	89%	85%	98%	97%	*	92%	98%	*	> 99%	98%	96%	*	*	*
Mathematics	2008	85%	83%	94%	97%	*	92%	97%	*	> 99%	96%	98%	> 99%	*	*
	2007	82%	77%	95%	95%	*	92%	95%	*	> 99%	98%	91%	*	*	*
All Tests	2008	80%	78%	93%	97%	*	92%	97%	*	> 99%	96%	98%	> 99%	*	*
	2007	78%	73%	94%	94%	*	92%	94%	*	> 99%	97%	91%	*	*	*
TAKS Met 2008 Standard															
Grade 4 (English)															
Reading	2008	85%	81%	96%	98%	*	> 99%	99%	*	88%	97%	> 99%	*	*	*
	2007	84%	81%	95%	98%	*	> 99%	98%	*	> 99%	96%	> 99%	71%	*	*
Mathematics	2008	87%	83%	97%	98%	*	> 99%	98%	*	> 99%	98%	98%	*	*	*
	2007	86%	82%	96%	96%	*	> 99%	95%	*	> 99%	98%	95%	> 99%	*	*
Writing	2008	93%	90%	98%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*	*
	2007	91%	89%	97%	98%	*	> 99%	97%	*	> 99%	96%	> 99%	*	*	*
All Tests	2008	77%	73%	91%	96%	*	> 99%	96%	*	88%	95%	98%	*	*	*
	2007	75%	72%	89%	94%	*	> 99%	92%	*	> 99%	93%	95%	75%	*	*
TAKS Met 2008 Standard															
Grade 5 (English) First Administration Only															
Reading	2008	85%	81%	97%	97%	*	95%	97%	*	> 99%	96%	98%	*	*	*
	2007	83%	79%	95%	98%	*	> 99%	98%	*	> 99%	98%	98%	> 99%	*	*
Mathematics	2008	86%	82%	96%	97%	*	> 99%	96%	*	> 99%	98%	97%	*	*	*
	2007	86%	80%	97%	96%	*	> 99%	95%	*	> 99%	95%	98%	*	*	*
@ Science	2008	82%	74%	96%	95%	*	95%	94%	*	> 99%	97%	93%	78%	*	*
	2007	74%	68%	91%	94%	*	86%	94%	*	> 99%	95%	93%	56%	*	*
@ All Tests	2008	72%	65%	92%	91%	*	90%	90%	*	> 99%	92%	90%	78%	*	*
	2007	66%	59%	86%	90%	*	86%	88%	*	> 99%	89%	91%	56%	*	*

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 2
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated)) (Standard Accountability Indicator)														
Reading/ELA	2008	91%	86%	98%	99%	*	> 99%	> 99%	*	96%	99%	> 99%	> 99%	> 99%
	2007	88%	83%	97%	99%	*	> 99%	99%	*	> 99%	99%	> 99%	88%	*
Mathematics	2008	80%	76%	97%	98%	*	98%	98%	*	> 99%	98%	99%	> 99%	> 99%
	2007	77%	71%	95%	97%	*	98%	97%	*	> 99%	99%	96%	> 99%	*
Writing	2008	93%	88%	98%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	*	*	*
	2007	92%	89%	97%	98%	*	> 99%	97%	*	> 99%	96%	> 99%	*	*
Science	2008	74%	70%	96%	95%	*	95%	94%	*	> 99%	97%	93%	78%	*
	2007	66%	62%	91%	94%	*	86%	94%	*	> 99%	95%	93%	56%	*
All Tests	2008	72%	67%	92%	96%	*	95%	96%	*	96%	96%	87%	> 99%	> 99%
	2007	67%	61%	91%	94%	*	93%	94%	*	> 99%	95%	93%	71%	*
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDE ALL TAKS(Accommodated)) (2010 Preview)														
Reading/ELA	2008	89%	85%	97%	99%	*	98%	99%	*	96%	98%	99%	91%	88%
Mathematics	2008	78%	75%	95%	98%	*	93%	98%	*	> 99%	97%	98%	87%	88%
Writing	2008	91%	87%	97%	99%	*	92%	> 99%	*	> 99%	> 99%	98%	83%	*
Science	2008	74%	70%	96%	95%	*	95%	94%	*	> 99%	97%	93%	78%	*
All Tests	2008	70%	65%	90%	95%	*	89%	96%	*	96%	96%	95%	79%	88%
TAKS Commended Performance (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))														
Reading/ELA	2008	34%	33%	51%	65%	*	50%	66%	*	71%	65%	64%	75%	43%
	2007	30%	29%	47%	59%	*	50%	61%	*	63%	52%	68%	19%	*
Mathematics	2008	28%	29%	51%	51%	*	43%	52%	*	68%	54%	48%	63%	57%
	2007	25%	25%	49%	56%	*	48%	53%	*	90%	61%	51%	31%	*
Writing	2008	33%	31%	44%	62%	*	63%	60%	*	86%	57%	68%	*	*
	2007	30%	30%	42%	72%	*	69%	77%	*	45%	62%	82%	*	*
Science	2008	22%	23%	60%	58%	*	67%	56%	*	67%	63%	53%	22%	*
	2007	13%	14%	47%	50%	*	29%	49%	*	79%	46%	54%	11%	*
All Tests	2008	15%	16%	31%	35%	*	32%	35%	*	43%	41%	29%	20%	14%
	2007	12%	12%	28%	35%	*	23%	36%	*	47%	32%	38%	5%	*

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 3
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2008 TAKS/TAKS(Accommodated)/TAKS-M/TAKS-Alt Participation (Grades 3-11)														
Tested	98.4%	97.0%	100.0%	99.7%	*	100.0%	99.6%	-	100.0%	100.0%	99.4%	100.0%	100.0%	83.3%
By Test Version														
TAKS (1 or more)	90.9%	89.1%	94.1%	93.7%	*	86.0%	94.4%	-	100.0%	91.0%	96.9%	32.3%	77.8%	83.3%
Not on TAKS	7.5%	7.9%	5.3%	6.0%	*	14.0%	5.3%	-	0.0%	9.0%	2.5%	67.7%	22.2%	0.0%
TAKS(Acc) Only	2.7%	2.1%	1.4%	3.7%	*	8.0%	3.4%	-	0.0%	5.3%	1.9%	41.9%	11.1%	0.0%
TAKS-M Only	2.9%	3.8%	1.8%	1.4%	*	4.0%	1.1%	-	0.0%	2.6%	0.0%	16.1%	11.1%	0.0%
TAKS-Alt Only	0.7%	0.8%	0.3%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Combination	1.2%	1.2%	1.0%	0.9%	*	2.0%	0.8%	-	0.0%	1.1%	0.6%	9.7%	0.0%	0.0%
By Acct Status														
Acct System	87.1%	86.3%	90.0%	92.6%	*	82.0%	94.0%	-	96.6%	93.1%	91.9%	48.4%	77.8%	83.3%
Non-Acct System	11.3%	10.7%	9.7%	7.2%	*	18.0%	5.6%	-	3.4%	6.9%	7.5%	51.6%	22.2%	0.0%
Mobile	5.1%	3.9%	4.5%	3.2%	*	6.0%	2.6%	-	3.4%	1.6%	5.0%	6.5%	0.0%	0.0%
Non-Acct Test	6.2%	6.8%	4.9%	4.0%	*	12.0%	3.0%	-	0.0%	5.3%	2.5%	45.2%	22.2%	0.0%
Not Tested	1.6%	3.0%	0.0%	0.3%	*	0.0%	0.4%	-	0.0%	0.0%	0.6%	0.0%	0.0%	16.7%
Absent	0.2%	0.3%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	0.9%	1.9%	0.0%	0.3%	*	0.0%	0.4%	-	0.0%	0.0%	0.6%	0.0%	0.0%	16.7%
Other	0.5%	0.8%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,075,682	50,465	288	349	4	50	266	0	29	189	160	31	9	6
2007 TAKS/TAKS-I/SDAA II/TAKS-Alt Participation (Grades 3-11)														
Tested	97.7%	96.1%	99.5%	98.6%	*	97.8%	98.9%	-	96.8%	98.4%	98.8%	95.8%	*	50.0%
By Program														
TAKS (1 or more)	91.1%	89.4%	93.7%	97.1%	*	95.6%	97.4%	-	96.8%	95.7%	98.8%	75.0%	*	50.0%
Not on TAKS	6.7%	6.7%	5.4%	1.4%	*	2.2%	1.5%	-	0.0%	2.7%	0.0%	20.8%	*	0.0%
TAKS-I Only	0.3%	0.3%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	*	0.0%
SDAA II Only	4.6%	4.6%	4.1%	0.6%	*	0.0%	0.7%	-	0.0%	1.1%	0.0%	8.3%	*	0.0%
TAKS-Alt Only	0.4%	0.5%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	*	0.0%
Combination	1.4%	1.4%	0.6%	0.9%	*	2.2%	0.7%	-	0.0%	1.6%	0.0%	12.5%	*	0.0%
By Acct Status														
Acct System	91.6%	91.1%	94.6%	97.1%	*	97.8%	97.0%	-	96.8%	97.3%	96.9%	95.8%	*	50.0%
Non-Acct System	6.1%	5.0%	4.9%	1.4%	*	0.0%	1.9%	-	0.0%	1.1%	1.8%	0.0%	*	0.0%
Mobile	5.4%	4.3%	4.5%	1.4%	*	0.0%	1.9%	-	0.0%	1.1%	1.8%	0.0%	*	0.0%
Non-Acct Test	0.7%	0.7%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	*	0.0%
Not Tested	2.3%	3.9%	0.5%	1.4%	*	2.2%	1.1%	-	3.2%	1.6%	1.2%	4.2%	*	50.0%
Absent	0.2%	0.4%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	*	0.0%
ARD Exempt	0.3%	0.3%	0.0%	0.0%	*	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	*	0.0%
LEP Exempt	1.0%	2.2%	0.0%	0.9%	*	0.0%	0.7%	-	3.2%	1.1%	0.6%	0.0%	*	50.0%
Other	0.8%	1.0%	0.2%	0.6%	*	2.2%	0.4%	-	0.0%	0.5%	0.6%	4.2%	*	0.0%
Total Count	3,040,283	50,573	297	347	4	45	267	0	31	184	163	24	3	6

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 4
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Progress of Prior Year TAKS Failers (Sum of Grades 4-11) (INCLUDES TAKS (Accommodated) for grade 11 only)														
Percent of Failers Passing TAKS														
Reading/ELA	2008	53%	45%	62%	*	*	*	*	*	*	*	*	*	*
	2007	49%	41%	50%	*	*	*	*	*	*	*	*	*	*
Mathematics	2008	36%	30%	64%	57%	*	*	57%	*	*	*	60%	*	*
	2007	34%	27%	60%	*	*	*	*	*	*	*	*	*	*
Average TGI Growth														
Reading/ELA	2008	0.58	0.51	0.86	*	*	*	*	*	*	*	*	*	*
	2007	0.55	0.47	0.91	*	*	*	*	*	*	*	*	*	*
Mathematics	2008	0.34	0.31	0.76	0.77	*	*	0.77	*	*	*	0.94	*	*
	2007	0.33	0.26	0.69	*	*	*	*	*	*	*	*	*	*
Student Success Initiative														
Grade 3 Reading (English and Spanish)														
Students Requiring Accelerated Instruction														
	2008	12%	16%	3%	2%	*	< 1%	3%	*	< 1%	2%	2%	20%	*
	2007	12%	20%	3%	4%	*	8%	3%	*	< 1%	3%	4%	*	*
TAKS Cumulative Met Standard (First and Second Administrations)														
	2008	94%	91%	99%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	*
	2007	94%	89%	> 99%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*
TAKS Failers Promoted by Grade Placement Committee														
	2007	53.6%	83.7%	*	*	-	*	-	-	-	*	-	*	-
	2006	48.5%	76.3%	*	-	-	-	-	-	-	-	-	-	-
TAKS Met Standard (Failed in Previous Year)														
Retained in Grade 3														
	2008	80%	81%	*	*	*	*	*	*	*	*	*	*	*
Grade 5 Reading (English and Spanish)														
Students Requiring Accelerated Instruction														
	2008	15%	21%	4%	4%	*	5%	4%	*	< 1%	4%	3%	*	*
	2007	18%	23%	8%	3%	*	< 1%	2%	*	7%	2%	4%	< 1%	*
TAKS Cumulative Met Standard (First and Second Administrations)														
	2008	92%	89%	99%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*
	2007	90%	86%	98%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	*

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 5
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Student Success Initiative (continued)														
Grade 5 Mathematics (English and Spanish)														
Students Requiring Accelerated Instruction														
2008	15%	21%	5%	4%	*	< 1%	5%	*	< 1%	4%	3%	*	*	*
2007	15%	23%	4%	4%	*	< 1%	5%	*	< 1%	5%	2%	*	*	*
TAKS Cumulative Met Standard (First and Second Administrations)														
2008	91%	86%	99%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*	*
2007	91%	86%	99%	> 99%	*	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	*	*
Attendance Rate														
2006-07	95.5%	94.2%	96.9%	97.3%	96.3%	97.6%	97.3%	-	97.8%	97.5%	97.2%	97.1%	96.7%	97.4%
2005-06	95.5%	94.2%	97.0%	97.0%	97.6%	97.3%	96.9%	*	97.7%	97.1%	97.0%	97.0%	96.2%	95.6%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 1
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	701	100.0%	23,300	82,181	4,651,516
Students By Grade:					
Early Childhood Education	8	1.1%	0.7%	0.4%	0.3%
Pre-Kindergarten	0	0.0%	1.6%	5.7%	4.1%
Kindergarten	117	16.7%	15.0%	9.0%	7.7%
Grade 1	113	16.1%	16.1%	8.8%	8.1%
Grade 2	126	18.0%	16.2%	8.7%	7.9%
Grade 3	105	15.0%	16.2%	8.0%	7.6%
Grade 4	111	15.8%	16.9%	7.6%	7.4%
Grade 5	121	17.3%	15.5%	7.1%	7.4%
Grade 6	0	0.0%	1.9%	6.7%	7.2%
Grade 7	0	0.0%	0.0%	6.5%	7.3%
Grade 8	0	0.0%	0.0%	6.5%	7.1%
Grade 9	0	0.0%	0.0%	7.8%	8.5%
Grade 10	0	0.0%	0.0%	6.1%	7.1%
Grade 11	0	0.0%	0.0%	5.5%	6.3%
Grade 12	0	0.0%	0.0%	5.4%	5.8%
Ethnic Distribution:					
African American	9	1.3%	4.4%	12.1%	14.3%
Hispanic	90	12.8%	13.9%	58.0%	47.2%
White	536	76.5%	76.3%	26.4%	34.8%
Native American	0	0.0%	0.5%	0.2%	0.3%
Asian/Pac. Islander	66	9.4%	4.9%	3.3%	3.4%
Economically Disadvantaged	20	2.9%	14.9%	60.8%	55.3%
Limited English Proficient (LEP)	19	2.7%	3.2%	28.3%	16.7%
Students w/Disciplinary Placements (2006-07)	0	0.0%	0.1%	2.0%	2.3%
At-Risk	111	15.8%	15.8%	57.0%	48.4%
Mobility (2006-07)	25	4.2%	10.5%	25.5%	20.9%
Number of Students per Teacher	14.7	n/a	14.8	14.1	14.5

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	1.9%	2.7%	1.9%	2.8%	16.7%	8.8%	13.8%	12.3%
Grade 1	0.0%	2.8%	3.9%	5.9%	0.0%	5.2%	7.3%	10.6%
Grade 2	0.0%	0.6%	2.1%	3.5%	0.0%	2.4%	3.5%	4.6%
Grade 3	0.0%	0.6%	1.7%	2.8%	11.1%	1.5%	2.7%	2.6%
Grade 4	0.0%	0.3%	1.1%	1.6%	0.0%	0.8%	0.8%	1.3%
Grade 5	0.0%	0.5%	1.0%	2.3%	0.0%	0.7%	0.9%	1.8%
Grade 6	-	0.7%	0.7%	1.1%	-	0.0%	1.4%	1.6%
Grade 7	-	-	0.9%	1.7%	-	-	1.9%	2.2%
Grade 8	-	-	1.2%	1.3%	-	-	2.5%	2.8%

T E X A S E D U C A T I O N A G E N C Y
 Academic Excellence Indicator System
 2007-08 Campus Profile

Section II - Page 2
 Total Students: 701
 Grade Span: EE - 05
 School Type: Elementary

District Name: AUSTIN ISD
 Campus Name: KIKER EL
 Campus #: 227901180

CLASS SIZE INFORMATION
 (Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	19.5	18.9	18.3	18.9
Grade 1	18.1	19.0	17.9	18.9
Grade 2	19.7	18.7	17.9	19.0
Grade 3	21.0	19.1	17.4	19.0
Grade 4	18.1	19.2	18.0	19.6
Grade 5	24.3	21.9	21.2	22.2
Grade 6	-	21.6	21.0	21.4
Mixed Grades	-	26.5	5.5	22.4
Secondary: English/Language Arts	-	-	21.9	20.0
Foreign Languages	-	-	22.6	21.0
Mathematics	-	-	22.6	19.8
Science	-	-	23.3	20.8
Social Studies	-	-	23.8	21.8

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 3
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	61.8	100.0%	100.0%	100.0%	100.0%
Professional Staff:	53.8	87.1%	87.1%	65.0%	62.9%
Teachers	47.8	77.3%	74.4%	52.6%	50.8%
Professional Support	4.0	6.5%	9.0%	8.3%	8.3%
Campus Admin. (School Leader.)	2.0	3.2%	3.7%	3.6%	2.8%
Educational Aides:	8.0	12.9%	12.9%	6.9%	9.9%
Total Minority Staff:	12.0	19.4%	6.1%	48.7%	43.1%
Teachers By Ethnicity and Sex:					
African American	0.0	0.0%	0.6%	7.6%	9.6%
Hispanic	6.0	12.6%	3.9%	26.0%	21.4%
White	41.8	87.4%	95.0%	64.4%	67.5%
Native American	0.0	0.0%	0.2%	0.1%	0.3%
Asian/Pacific Islander	0.0	0.0%	0.3%	1.8%	1.2%
Males	2.9	6.0%	4.7%	22.4%	22.8%
Females	44.9	94.0%	95.3%	77.6%	77.2%
Teachers by Years of Experience:					
Beginning Teachers	4.3	9.0%	5.4%	8.0%	7.9%
1-5 Years Experience	11.5	24.1%	25.4%	31.1%	29.8%
6-10 Years Experience	6.0	12.6%	24.1%	19.9%	19.7%
11-20 Years Experience	10.0	20.9%	27.2%	21.3%	23.4%
Over 20 Years Experience	16.0	33.5%	17.9%	19.7%	19.2%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		13.5 yrs.	11.4 yrs.	11.0 yrs.	11.3 yrs.
Average Years Experience of Teachers with District:		10.3 yrs.	7.0 yrs.	8.0 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$47,621	\$40,935	\$40,967	\$39,372
1-5 Years Experience		\$40,109	\$42,062	\$40,425	\$41,374
6-10 Years Experience		\$41,527	\$44,169	\$41,795	\$43,886
11-20 Years Experience		\$44,682	\$48,321	\$45,782	\$48,174
Over 20 Years Experience		\$53,006	\$56,774	\$54,063	\$56,354
Average Actual Salaries (regular duties only):					
Teachers		\$46,236	\$46,848	\$44,563	\$46,179
Professional Support		\$55,321	\$50,705	\$57,394	\$54,543
Campus Administration (School Leadership)		\$67,839	\$69,030	\$63,612	\$67,397
Contracted Instructional Staff (not incl. above):		0.0	75.8	0.0	2,641.9

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 4
Total Students: 701
Grade Span: EE - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: KIKER EL
Campus #: 227901180

ACTUAL OPERATING EXPENDITURE INFORMATION (2006-07)	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
By Function:									
Total Operating Expenditures	\$3,776,798	100.0%	\$5,350	\$4,057,205	100.0%	\$5,747	\$123,945,068	100.0%	\$5,492
Instruction (11,95)	\$2,848,339	75.4%	\$4,034	\$2,971,181	73.2%	\$4,208	\$94,735,340	76.4%	\$4,198
Instructional-Related Services (12,13)	\$157,007	4.2%	\$222	\$159,070	3.9%	\$225	\$5,256,970	4.2%	\$233
Instructional Leadership (21)	\$60,582	1.6%	\$86	\$60,582	1.5%	\$86	\$1,524,875	1.2%	\$68
School Leadership (23)	\$273,996	7.3%	\$388	\$273,996	6.8%	\$388	\$8,141,562	6.6%	\$361
Support Services-Student (31,32,33)	\$142,183	3.8%	\$201	\$142,183	3.5%	\$201	\$6,344,295	5.1%	\$281
Other Campus Costs (35,36,51,52,53)	\$294,691	7.8%	\$417	\$450,193	11.1%	\$638	\$7,942,026	6.4%	\$352
By Program:									
Total Operating Expenditures	\$3,482,107	100.0%	\$4,932	\$3,606,539	100.0%	\$5,108	\$114,617,685	100.0%	\$5,079
Bilingual/ESL Education (25)	\$221,010	6.3%	\$313	\$221,010	6.1%	\$313	\$1,061,322	0.9%	\$47
Career & Technology Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0
Accelerated Education (24,30)	\$137,736	4.0%	\$195	\$142,369	3.9%	\$202	\$4,095,522	3.6%	\$181
Gifted & Talented Education (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$2,166,618	1.9%	\$96
Regular Education (11)	\$2,316,783	66.5%	\$3,282	\$2,323,558	64.4%	\$3,291	\$87,829,229	76.6%	\$3,892
Special Education (23)	\$806,578	23.2%	\$1,142	\$919,602	25.5%	\$1,303	\$19,464,994	17.0%	\$863
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Student Enrollment by Program:					
Bilingual/ESL Education	13	1.9%	2.8%	27.2%	15.5%
Career & Technical Education	0	0.0%	0.0%	19.3%	20.9%
Gifted & Talented Education	46	6.6%	7.8%	6.4%	7.5%
Special Education	58	8.3%	9.6%	10.0%	10.0%
Teachers by Program (population served):					
Bilingual/ESL Education	0.0	0.0%	0.9%	2.0%	7.3%
Career & Technical Education	0.0	0.0%	0.3%	2.9%	3.9%
Compensatory Education	0.0	0.0%	4.0%	5.1%	3.6%
Gifted & Talented Education	0.0	0.0%	1.6%	0.0%	2.0%
Regular Education	40.3	84.3%	83.4%	68.6%	70.7%
Special Education	7.5	15.7%	9.8%	12.5%	9.8%
Other	0.0	0.0%	0.0%	8.9%	2.8%

'@' Includes TAKS(Accommodated).
'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.
'*' Indicates results are masked due to small numbers to protect student confidentiality.
'-' Indicates zero observations reported for this group.
'n/a' Indicates data reporting is not applicable for this group.