

AISD STRATEGIC PLAN 2010-2015 TALKING POINTS

1. The Strategic Plan will guide the work of AISD for the next five years. It will be the roadmap for instruction, budgeting, staffing, and partnerships. It is the result of six months of meetings and input from parents, teachers, district administrators and Board members, and community members.
2. It provides strategies and actions for the district to follow in order to meet the goals established by the AISD Board of Trustees:
 - a. All students will perform at or above grade level.
 - b. Achievement gaps among all students groups will be eliminated.
 - c. All students will graduate ready for college, career and life in a globally competitive economy.
 - d. All schools will meet or exceed state accountability standards, and the district will meet federal standards and exceed state standards.
3. It will allow us to do long-range planning while also defining short range goals and focus. It will keep us from being pulled off track by crises or short-term concerns.
4. The Strategic Plan includes important measurable outcomes, so we can see if we are making progress. The outcomes are tied to the actions set out in the plan. If the outcomes are not those we need, then we can readjust our actions to meet our goals.
5. It changes budgeting for the district by tying the budget to what works for students, sometimes called “performance-based budgeting,” and by moving more resources from the central administration to the campuses.
6. In this first year, the Strategic Plan will focus on three key areas:
 - a. **Attendance** (Action 1.16)—The district is launching an attendance improvement campaign.
 - i. Did you know—
 1. If a student misses one day per week, that adds up to one full year of instruction missed for every five years of school?
 2. More than half the high school absences and more than one-third the middle school absences in this district this past fall were unexcused?
 3. If all our campuses improve attendance by one percentage point, the district will receive an additional \$6 million from the State?
 - b. **Dropout Recovery** (Action 1.17)—The district will launch new initiatives to keep students in school and to create multiple pathways for students to recover high school credits so they can get back on the path to graduation.
 - i. Did you know—
 1. AISD had a completion rate of 86% and a four year graduation rate of 74% for the Class of 2008?
 2. We’ve already counted 813 dropouts in our high schools and middle schools this year?

