

AISD REACH Program Overview - PRINCIPALS

Strand	Program	Description	Compensation
Student Growth	Student Learning Objective Quality and Rigor	80% of Quality Assurance SLOs must meet standard Must meet cut score of 18 on SLO Conference Rubric	\$2000 \$1000
	Campus-wide Objective	Campus Basket of Measures approved by Associate Superintendent - 4 measures Campus must meet 3 out of 4 1. TBD Value-added 2. Campus Choice of TAKS/STAAR measures 3. Campus Choice of College Readiness measures 4. Campus Choice (additional stipend 4 out of 4)	\$7000 \$10000
Professional Growth	Professional Development Unit (optional)	Groups of principals or leadership team may engage in study and reflection for an area of need and implement strategies to improve practice and student achievement. Principals will present findings in end of year report. Principals can choose to create an original PDU, from a menu of options, or participate in Take One!	\$1,500
	National Board Certification	For school years 2012-2013 and beyond; covers registration fee	\$5000 (fee support)
Evaluation	Campus Based Administrator Evaluation	Evaluation of principals by Associate Superintendents including student achievement measures	\$0
Hard to Staff Recruitment and Retention	Recruitment/Retention	Principals receive stipend for returning to campus	\$3000 (0-40 teachers) \$5000 (41-100 teachers) \$7000 (101+ teachers)