

AUSTIN INDEPENDENT SCHOOL DISTRICT									
2011-12 SALARY SCHEDULE					PAY GRADE P6-BA				
TEACHER & LIBRARIAN									

BACHELOR'S DEGREE / NO DEGREE									
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STEP	EXPERIENCE PRIOR TO 07/01/11	DAILY RATE 2011-12	187-DAY ANNUAL SALARY	+		190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				\$1,000	\$2,500				
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-01	\$ 224.732	\$ 42,024.88	\$ 43,024.88	\$ 44,524.88	\$ 42,699.08	\$ 44,272.20	\$ 46,519.52	\$ 51,688.36
1	02	\$ 225.267	\$ 42,124.93	\$ 43,124.93	\$ 44,624.93	\$ 42,800.73	\$ 44,377.60	\$ 46,630.27	\$ 51,811.41
2	03	\$ 225.802	\$ 42,224.97	\$ 43,224.97	\$ 44,724.97	\$ 42,902.38	\$ 44,482.99	\$ 46,741.01	\$ 51,934.46
3	04	\$ 226.337	\$ 42,325.02	\$ 43,325.02	\$ 44,825.02	\$ 43,004.03	\$ 44,588.39	\$ 46,851.76	\$ 52,057.51
4	05	\$ 226.871	\$ 42,424.88	\$ 43,424.88	\$ 44,924.88	\$ 43,105.49	\$ 44,693.59	\$ 46,962.30	\$ 52,180.33
5	06-07	\$ 227.941	\$ 42,624.97	\$ 43,624.97	\$ 45,124.97	\$ 43,308.79	\$ 44,904.38	\$ 47,183.79	\$ 52,426.43
6	08	\$ 229.545	\$ 42,924.92	\$ 43,924.92	\$ 45,424.92	\$ 43,613.55	\$ 45,220.37	\$ 47,515.82	\$ 52,795.35
7	09	\$ 231.149	\$ 43,224.86	\$ 44,224.86	\$ 45,724.86	\$ 43,918.31	\$ 45,536.35	\$ 47,847.84	\$ 53,164.27
8	10	\$ 232.754	\$ 43,525.00	\$ 44,525.00	\$ 46,025.00	\$ 44,223.26	\$ 45,852.54	\$ 48,180.08	\$ 53,533.42
9	11	\$ 235.962	\$ 44,124.89	\$ 45,124.89	\$ 46,624.89	\$ 44,832.78	\$ 46,484.51	\$ 48,844.13	\$ 54,271.26
10	12	\$ 239.171	\$ 44,724.98	\$ 45,724.98	\$ 47,224.98	\$ 45,442.49	\$ 47,116.69	\$ 49,508.40	\$ 55,009.33
11	13	\$ 242.379	\$ 45,324.87	\$ 46,324.87	\$ 47,824.87	\$ 46,052.01	\$ 47,748.66	\$ 50,172.45	\$ 55,747.17
12	14	\$ 245.588	\$ 45,924.96	\$ 46,924.96	\$ 48,424.96	\$ 46,661.72	\$ 48,380.84	\$ 50,836.72	\$ 56,485.24
13	15	\$ 248.796	\$ 46,524.85	\$ 47,524.85	\$ 49,024.85	\$ 47,271.24	\$ 49,012.81	\$ 51,500.77	\$ 57,223.08
14	16	\$ 252.005	\$ 47,124.94	\$ 48,124.94	\$ 49,624.94	\$ 47,880.95	\$ 49,644.99	\$ 52,165.04	\$ 57,961.15
15	17	\$ 255.214	\$ 47,725.02	\$ 48,725.02	\$ 50,225.02	\$ 48,490.66	\$ 50,277.16	\$ 52,829.30	\$ 58,699.22
16	18	\$ 258.422	\$ 48,324.91	\$ 49,324.91	\$ 50,824.91	\$ 49,100.18	\$ 50,909.13	\$ 53,493.35	\$ 59,437.06
17	19	\$ 261.631	\$ 48,925.00	\$ 49,925.00	\$ 51,425.00	\$ 49,709.89	\$ 51,541.31	\$ 54,157.62	\$ 60,175.13
18	20	\$ 264.839	\$ 49,524.89	\$ 50,524.89	\$ 52,024.89	\$ 50,319.41	\$ 52,173.28	\$ 54,821.67	\$ 60,912.97
19	21	\$ 268.048	\$ 50,124.98	\$ 51,124.98	\$ 52,624.98	\$ 50,929.12	\$ 52,805.46	\$ 55,485.94	\$ 61,651.04
20	22	\$ 271.256	\$ 50,724.87	\$ 51,724.87	\$ 53,224.87	\$ 51,538.64	\$ 53,437.43	\$ 56,149.99	\$ 62,388.88
21	23	\$ 274.465	\$ 51,324.96	\$ 52,324.96	\$ 53,824.96	\$ 52,148.35	\$ 54,069.61	\$ 56,814.26	\$ 63,126.95
22	24	\$ 277.673	\$ 51,924.85	\$ 52,924.85	\$ 54,424.85	\$ 52,757.87	\$ 54,701.58	\$ 57,478.31	\$ 63,864.79
23	25	\$ 280.882	\$ 52,524.93	\$ 53,524.93	\$ 55,024.93	\$ 53,367.58	\$ 55,333.75	\$ 58,142.57	\$ 64,602.86
24	26	\$ 284.091	\$ 53,125.02	\$ 54,125.02	\$ 55,625.02	\$ 53,977.29	\$ 55,965.93	\$ 58,806.84	\$ 65,340.93
25	27	\$ 287.299	\$ 53,724.91	\$ 54,724.91	\$ 56,224.91	\$ 54,586.81	\$ 56,597.90	\$ 59,470.89	\$ 66,078.77
26	28	\$ 290.508	\$ 54,325.00	\$ 55,325.00	\$ 56,825.00	\$ 55,196.52	\$ 57,230.08	\$ 60,135.16	\$ 66,816.84
27	29	\$ 293.716	\$ 54,924.89	\$ 55,924.89	\$ 57,424.89	\$ 55,806.04	\$ 57,862.05	\$ 60,799.21	\$ 67,554.68
28	30	\$ 296.925	\$ 55,524.98	\$ 56,524.98	\$ 58,024.98	\$ 56,415.75	\$ 58,494.23	\$ 61,463.48	\$ 68,292.75
29	31	\$ 300.133	\$ 56,124.87	\$ 57,124.87	\$ 58,624.87	\$ 57,025.27	\$ 59,126.20	\$ 62,127.53	\$ 69,030.59
30	32	\$ 303.342	\$ 56,724.95	\$ 57,724.95	\$ 59,224.95	\$ 57,634.98	\$ 59,758.37	\$ 62,791.79	\$ 69,768.66
31	33	\$ 306.550	\$ 57,324.85	\$ 58,324.85	\$ 59,824.85	\$ 58,244.50	\$ 60,390.35	\$ 63,455.85	\$ 70,506.50
32	34	\$ 309.759	\$ 57,924.93	\$ 58,924.93	\$ 60,424.93	\$ 58,854.21	\$ 61,022.52	\$ 64,120.11	\$ 71,244.57
33	35	\$ 312.968	\$ 58,525.02	\$ 59,525.02	\$ 61,025.02	\$ 59,463.92	\$ 61,654.70	\$ 64,784.38	\$ 71,982.64
34	36	\$ 316.176	\$ 59,124.91	\$ 60,124.91	\$ 61,624.91	\$ 60,073.44	\$ 62,286.67	\$ 65,448.43	\$ 72,720.48
35	37	\$ 319.385	\$ 59,725.00	\$ 60,725.00	\$ 62,225.00	\$ 60,683.15	\$ 62,918.85	\$ 66,112.70	\$ 73,458.55
36	38	\$ 322.593	\$ 60,324.89	\$ 61,324.89	\$ 62,824.89	\$ 61,292.67	\$ 63,550.82	\$ 66,776.75	\$ 74,196.39
37	N/A	\$ 325.802	\$ 60,924.97	\$ 61,924.97	\$ 63,424.97	\$ 61,902.38	\$ 64,182.99	\$ 67,441.01	\$ 74,934.46
38	N/A	\$ 329.010	\$ 61,524.87	\$ 62,524.87	\$ 64,024.87	\$ 62,511.90	\$ 64,814.97	\$ 68,105.07	\$ 75,672.30
39	39+	\$ 332.219	\$ 62,124.95	\$ 63,124.95	\$ 64,624.95	\$ 63,121.61	\$ 65,447.14	\$ 68,769.33	\$ 76,410.37

SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

40	A	\$ 335.428	\$ 62,725.04	\$ 63,725.04	\$ 65,225.04	\$ 63,731.32	\$ 66,079.32	\$ 69,433.60	\$ 77,148.44
41	N/A	\$ 338.637	\$ 63,325.12	\$ 64,325.12	\$ 65,825.12	\$ 64,341.03	\$ 66,711.49	\$ 70,097.86	\$ 77,886.51
42	B	\$ 341.846	\$ 63,925.20	\$ 64,925.20	\$ 66,425.20	\$ 64,950.74	\$ 67,343.66	\$ 70,762.12	\$ 78,624.58

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security.
All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.

AUSTIN INDEPENDENT SCHOOL DISTRICT									
2011-12 SALARY SCHEDULE					PAY GRADE P6-MA/PhD				
TEACHER & LIBRARIAN									

MASTER'S DEGREE / DOCTORATE DEGREE									
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STEP	EXPERIENCE PRIOR TO 07/01/11	DAILY RATE 2011-12	187-DAY ANNUAL SALARY	+		190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				\$1,000	\$2,500				
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-01	\$ 229.117	\$ 42,844.88	\$ 43,844.88	\$ 45,344.88	\$ 43,532.23	\$ 45,136.05	\$ 47,427.22	\$ 52,696.91
1	02	\$ 229.652	\$ 42,944.92	\$ 43,944.92	\$ 45,444.92	\$ 43,633.88	\$ 45,241.44	\$ 47,537.96	\$ 52,819.96
2	03	\$ 230.187	\$ 43,044.97	\$ 44,044.97	\$ 45,544.97	\$ 43,735.53	\$ 45,346.84	\$ 47,648.71	\$ 52,943.01
3	04	\$ 230.722	\$ 43,145.01	\$ 44,145.01	\$ 45,645.01	\$ 43,837.18	\$ 45,452.23	\$ 47,759.45	\$ 53,066.06
4	05	\$ 231.256	\$ 43,244.87	\$ 44,244.87	\$ 45,744.87	\$ 43,938.64	\$ 45,557.43	\$ 47,869.99	\$ 53,188.88
5	06-07	\$ 232.326	\$ 43,444.96	\$ 44,444.96	\$ 45,944.96	\$ 44,141.94	\$ 45,768.22	\$ 48,091.48	\$ 53,434.98
6	08	\$ 233.930	\$ 43,744.91	\$ 44,744.91	\$ 46,244.91	\$ 44,446.70	\$ 46,084.21	\$ 48,423.51	\$ 53,803.90
7	09	\$ 235.534	\$ 44,044.86	\$ 45,044.86	\$ 46,544.86	\$ 44,751.46	\$ 46,400.20	\$ 48,755.54	\$ 54,172.82
8	10	\$ 237.139	\$ 44,344.99	\$ 45,344.99	\$ 46,844.99	\$ 45,056.41	\$ 46,716.38	\$ 49,087.77	\$ 54,541.97
9	11	\$ 240.347	\$ 44,944.89	\$ 45,944.89	\$ 47,444.89	\$ 45,665.93	\$ 47,348.36	\$ 49,751.83	\$ 55,279.81
10	12	\$ 243.556	\$ 45,544.97	\$ 46,544.97	\$ 48,044.97	\$ 46,275.64	\$ 47,980.53	\$ 50,416.09	\$ 56,017.88
11	13	\$ 246.764	\$ 46,144.87	\$ 47,144.87	\$ 48,644.87	\$ 46,885.16	\$ 48,612.51	\$ 51,080.15	\$ 56,755.72
12	14	\$ 249.973	\$ 46,744.95	\$ 47,744.95	\$ 49,244.95	\$ 47,494.87	\$ 49,244.68	\$ 51,744.41	\$ 57,493.79
13	15	\$ 253.181	\$ 47,344.85	\$ 48,344.85	\$ 49,844.85	\$ 48,104.39	\$ 49,876.66	\$ 52,408.47	\$ 58,231.63
14	16	\$ 256.390	\$ 47,944.93	\$ 48,944.93	\$ 50,444.93	\$ 48,714.10	\$ 50,508.83	\$ 53,072.73	\$ 58,969.70
15	17	\$ 259.599	\$ 48,545.01	\$ 49,545.01	\$ 51,045.01	\$ 49,323.81	\$ 51,141.00	\$ 53,736.99	\$ 59,707.77
16	18	\$ 262.807	\$ 49,144.91	\$ 50,144.91	\$ 51,644.91	\$ 49,933.33	\$ 51,772.98	\$ 54,401.05	\$ 60,445.61
17	19	\$ 266.016	\$ 49,744.99	\$ 50,744.99	\$ 52,244.99	\$ 50,543.04	\$ 52,405.15	\$ 55,065.31	\$ 61,183.68
18	20	\$ 269.224	\$ 50,344.89	\$ 51,344.89	\$ 52,844.89	\$ 51,152.56	\$ 53,037.13	\$ 55,729.37	\$ 61,921.52
19	21	\$ 272.433	\$ 50,944.97	\$ 51,944.97	\$ 53,444.97	\$ 51,762.27	\$ 53,669.30	\$ 56,393.63	\$ 62,659.59
20	22	\$ 275.641	\$ 51,544.87	\$ 52,544.87	\$ 54,044.87	\$ 52,371.79	\$ 54,301.28	\$ 57,057.69	\$ 63,397.43
21	23	\$ 278.850	\$ 52,144.95	\$ 53,144.95	\$ 54,644.95	\$ 52,981.50	\$ 54,933.45	\$ 57,721.95	\$ 64,135.50
22	24	\$ 282.058	\$ 52,744.85	\$ 53,744.85	\$ 55,244.85	\$ 53,591.02	\$ 55,565.43	\$ 58,386.01	\$ 64,873.34
23	25	\$ 285.267	\$ 53,344.93	\$ 54,344.93	\$ 55,844.93	\$ 54,200.73	\$ 56,197.60	\$ 59,050.27	\$ 65,611.41
24	26	\$ 288.476	\$ 53,945.01	\$ 54,945.01	\$ 56,445.01	\$ 54,810.44	\$ 56,829.77	\$ 59,714.53	\$ 66,349.48
25	27	\$ 291.684	\$ 54,544.91	\$ 55,544.91	\$ 57,044.91	\$ 55,419.96	\$ 57,461.75	\$ 60,378.59	\$ 67,087.32
26	N/A	\$ 294.893	\$ 55,144.99	\$ 56,144.99	\$ 57,644.99	\$ 56,029.67	\$ 58,093.92	\$ 61,042.85	\$ 67,825.39
27	28	\$ 298.101	\$ 55,744.89	\$ 56,744.89	\$ 58,244.89	\$ 56,639.19	\$ 58,725.90	\$ 61,706.91	\$ 68,563.23
28	29	\$ 301.310	\$ 56,344.97	\$ 57,344.97	\$ 58,844.97	\$ 57,248.90	\$ 59,358.07	\$ 62,371.17	\$ 69,301.30
29	30	\$ 304.518	\$ 56,944.87	\$ 57,944.87	\$ 59,444.87	\$ 57,858.42	\$ 59,990.05	\$ 63,035.23	\$ 70,039.14
30	N/A	\$ 307.727	\$ 57,544.95	\$ 58,544.95	\$ 60,044.95	\$ 58,468.13	\$ 60,622.22	\$ 63,699.49	\$ 70,777.21
31	31-32	\$ 310.935	\$ 58,144.85	\$ 59,144.85	\$ 60,644.85	\$ 59,077.65	\$ 61,254.20	\$ 64,363.55	\$ 71,515.05
32	33	\$ 314.144	\$ 58,744.93	\$ 59,744.93	\$ 61,244.93	\$ 59,687.36	\$ 61,886.37	\$ 65,027.81	\$ 72,253.12
33	34	\$ 317.353	\$ 59,345.01	\$ 60,345.01	\$ 61,845.01	\$ 60,297.07	\$ 62,518.54	\$ 65,692.07	\$ 72,991.19
34	N/A	\$ 320.561	\$ 59,944.91	\$ 60,944.91	\$ 62,444.91	\$ 60,906.59	\$ 63,150.52	\$ 66,356.13	\$ 73,729.03
35	35	\$ 323.770	\$ 60,544.99	\$ 61,544.99	\$ 63,044.99	\$ 61,516.30	\$ 63,782.69	\$ 67,020.39	\$ 74,467.10
36	36	\$ 326.978	\$ 61,144.89	\$ 62,144.89	\$ 63,644.89	\$ 62,125.82	\$ 64,414.67	\$ 67,684.45	\$ 75,204.94
37	N/A	\$ 330.187	\$ 61,744.97	\$ 62,744.97	\$ 64,244.97	\$ 62,735.53	\$ 65,046.84	\$ 68,348.71	\$ 75,943.01
38	N/A	\$ 333.395	\$ 62,344.87	\$ 63,344.87	\$ 64,844.87	\$ 63,345.05	\$ 65,678.82	\$ 69,012.77	\$ 76,680.85
39	37+	\$ 336.604	\$ 62,944.95	\$ 63,944.95	\$ 65,444.95	\$ 63,954.76	\$ 66,310.99	\$ 69,677.03	\$ 77,418.92

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40	A	\$ 339.813	\$ 63,545.03	\$ 64,545.03	\$ 66,045.03	\$ 64,564.47	\$ 66,943.16	\$ 70,341.29	\$ 78,156.99
41	N/A	\$ 343.022	\$ 64,145.11	\$ 65,145.11	\$ 66,645.11	\$ 65,174.18	\$ 67,575.33	\$ 71,005.55	\$ 78,895.06
42	B	\$ 346.231	\$ 64,745.20	\$ 65,745.20	\$ 67,245.20	\$ 65,783.89	\$ 68,207.51	\$ 71,669.82	\$ 79,633.13

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