

**AUSTIN INDEPENDENT SCHOOL DISTRICT**  
**2011-12 SALARY SCHEDULE** **PAY GRADE P7B**  
**COUNSELOR, LSSP, ED DIAGNOSTICIAN**

<b>BACHELOR'S DEGREE / NO DEGREE</b>						<b>MASTER'S DEGREE / DOCTORATE DEGREE</b>					
<b>STEP</b>	<b>EXPERIENCE PRIOR TO 07/01/11</b>	<b>DAILY RATE 2011-12</b>	<b>187-DAY ANNUAL SALARY</b>	<b>197-DAY ANNUAL SALARY</b>	<b>207-DAY ANNUAL SALARY</b>	<b>STEP</b>	<b>EXPERIENCE PRIOR TO 07/01/11</b>	<b>DAILY RATE 2011-12</b>	<b>187-DAY ANNUAL SALARY</b>	<b>197-DAY ANNUAL SALARY</b>	<b>207-DAY ANNUAL SALARY</b>
0	00-01	\$ 234.882	\$ 43,922.93	\$ 46,271.75	\$ 48,620.57	0	00-01	\$ 234.882	\$ 43,922.93	\$ 46,271.75	\$ 48,620.57
1	02	\$ 235.417	\$ 44,022.98	\$ 46,377.15	\$ 48,731.32	1	02	\$ 235.417	\$ 44,022.98	\$ 46,377.15	\$ 48,731.32
2	03	\$ 235.952	\$ 44,123.02	\$ 46,482.54	\$ 48,842.06	2	03	\$ 235.952	\$ 44,123.02	\$ 46,482.54	\$ 48,842.06
3	04	\$ 236.487	\$ 44,223.07	\$ 46,587.94	\$ 48,952.81	3	04	\$ 236.487	\$ 44,223.07	\$ 46,587.94	\$ 48,952.81
4	05	\$ 237.022	\$ 44,323.11	\$ 46,693.33	\$ 49,063.55	4	05	\$ 237.022	\$ 44,323.11	\$ 46,693.33	\$ 49,063.55
5	06-07	\$ 238.145	\$ 44,533.12	\$ 46,914.57	\$ 49,296.02	5	06-07	\$ 238.145	\$ 44,533.12	\$ 46,914.57	\$ 49,296.02
6	08	\$ 239.802	\$ 44,842.97	\$ 47,240.99	\$ 49,639.01	6	08	\$ 239.802	\$ 44,842.97	\$ 47,240.99	\$ 49,639.01
7	09	\$ 241.460	\$ 45,153.02	\$ 47,567.62	\$ 49,982.22	7	09	\$ 241.460	\$ 45,153.02	\$ 47,567.62	\$ 49,982.22
8	10	\$ 243.118	\$ 45,463.07	\$ 47,894.25	\$ 50,325.43	8	10	\$ 243.118	\$ 45,463.07	\$ 47,894.25	\$ 50,325.43
9	11	\$ 246.380	\$ 46,073.06	\$ 48,536.86	\$ 51,000.66	9	11	\$ 246.380	\$ 46,073.06	\$ 48,536.86	\$ 51,000.66
10	12	\$ 249.642	\$ 46,683.05	\$ 49,179.47	\$ 51,675.89	10	12	\$ 249.642	\$ 46,683.05	\$ 49,179.47	\$ 51,675.89
11	13	\$ 252.904	\$ 47,293.05	\$ 49,822.09	\$ 52,351.13	11	13	\$ 252.904	\$ 47,293.05	\$ 49,822.09	\$ 52,351.13
12	14	\$ 256.166	\$ 47,903.04	\$ 50,464.70	\$ 53,026.36	12	14	\$ 256.166	\$ 47,903.04	\$ 50,464.70	\$ 53,026.36
13	15	\$ 259.428	\$ 48,513.04	\$ 51,107.32	\$ 53,701.60	13	15	\$ 259.428	\$ 48,513.04	\$ 51,107.32	\$ 53,701.60
14	16	\$ 262.690	\$ 49,123.03	\$ 51,749.93	\$ 54,376.83	14	16	\$ 262.690	\$ 49,123.03	\$ 51,749.93	\$ 54,376.83
15	17	\$ 265.952	\$ 49,733.02	\$ 52,392.54	\$ 55,052.06	15	17	\$ 265.952	\$ 49,733.02	\$ 52,392.54	\$ 55,052.06
16	18	\$ 269.214	\$ 50,343.02	\$ 53,035.16	\$ 55,727.30	16	18	\$ 269.214	\$ 50,343.02	\$ 53,035.16	\$ 55,727.30
17	19	\$ 272.476	\$ 50,953.01	\$ 53,677.77	\$ 56,402.53	17	19	\$ 272.476	\$ 50,953.01	\$ 53,677.77	\$ 56,402.53
18	20	\$ 275.738	\$ 51,563.01	\$ 54,320.39	\$ 57,077.77	18	20	\$ 275.738	\$ 51,563.01	\$ 54,320.39	\$ 57,077.77
19	21	\$ 279.000	\$ 52,173.00	\$ 54,963.00	\$ 57,753.00	19	21	\$ 279.000	\$ 52,173.00	\$ 54,963.00	\$ 57,753.00
20	22	\$ 282.262	\$ 52,782.99	\$ 55,605.61	\$ 58,428.23	20	22	\$ 282.262	\$ 52,782.99	\$ 55,605.61	\$ 58,428.23
21	23	\$ 285.524	\$ 53,392.99	\$ 56,248.23	\$ 59,103.47	21	23	\$ 285.524	\$ 53,392.99	\$ 56,248.23	\$ 59,103.47
22	24	\$ 288.786	\$ 54,002.98	\$ 56,890.84	\$ 59,778.70	22	24	\$ 288.786	\$ 54,002.98	\$ 56,890.84	\$ 59,778.70
23	25	\$ 292.048	\$ 54,612.98	\$ 57,533.46	\$ 60,453.94	23	25	\$ 292.048	\$ 54,612.98	\$ 57,533.46	\$ 60,453.94
24	26	\$ 295.310	\$ 55,222.97	\$ 58,176.07	\$ 61,129.17	24	26	\$ 295.310	\$ 55,222.97	\$ 58,176.07	\$ 61,129.17
25	27	\$ 298.572	\$ 55,832.96	\$ 58,818.68	\$ 61,804.40	25	27	\$ 298.572	\$ 55,832.96	\$ 58,818.68	\$ 61,804.40
26	N/A	\$ 301.834	\$ 56,442.96	\$ 59,461.30	\$ 62,479.64	26	N/A	\$ 301.834	\$ 56,442.96	\$ 59,461.30	\$ 62,479.64
27	28	\$ 305.096	\$ 57,052.95	\$ 60,103.91	\$ 63,154.87	27	28	\$ 305.096	\$ 57,052.95	\$ 60,103.91	\$ 63,154.87
28	29	\$ 308.358	\$ 57,662.95	\$ 60,746.53	\$ 63,830.11	28	29	\$ 308.358	\$ 57,662.95	\$ 60,746.53	\$ 63,830.11
29	30	\$ 311.620	\$ 58,272.94	\$ 61,389.14	\$ 64,505.34	29	30	\$ 311.620	\$ 58,272.94	\$ 61,389.14	\$ 64,505.34
30	N/A	\$ 314.882	\$ 58,882.93	\$ 62,031.75	\$ 65,180.57	30	N/A	\$ 314.882	\$ 58,882.93	\$ 62,031.75	\$ 65,180.57
31	31-32	\$ 318.145	\$ 59,493.12	\$ 62,674.57	\$ 65,856.02	31	31-32	\$ 318.145	\$ 59,493.12	\$ 62,674.57	\$ 65,856.02
32	33	\$ 321.407	\$ 60,103.11	\$ 63,317.18	\$ 66,531.25	32	33	\$ 321.407	\$ 60,103.11	\$ 63,317.18	\$ 66,531.25
33	34	\$ 324.669	\$ 60,713.10	\$ 63,959.79	\$ 67,206.48	33	34	\$ 324.669	\$ 60,713.10	\$ 63,959.79	\$ 67,206.48
34	N/A	\$ 327.931	\$ 61,323.10	\$ 64,602.41	\$ 67,881.72	34	N/A	\$ 327.931	\$ 61,323.10	\$ 64,602.41	\$ 67,881.72
35	N/A	\$ 331.193	\$ 61,933.09	\$ 65,245.02	\$ 68,556.95	35	N/A	\$ 331.193	\$ 61,933.09	\$ 65,245.02	\$ 68,556.95
36	N/A	\$ 334.455	\$ 62,543.09	\$ 65,887.64	\$ 69,232.19	36	N/A	\$ 334.455	\$ 62,543.09	\$ 65,887.64	\$ 69,232.19
37	N/A	\$ 337.717	\$ 63,153.08	\$ 66,530.25	\$ 69,907.42	37	N/A	\$ 337.717	\$ 63,153.08	\$ 66,530.25	\$ 69,907.42
38	N/A	\$ 340.979	\$ 63,763.07	\$ 67,172.86	\$ 70,582.65	38	N/A	\$ 340.979	\$ 63,763.07	\$ 67,172.86	\$ 70,582.65
39	35+	\$ 344.241	\$ 64,373.07	\$ 67,815.48	\$ 71,257.89	39	35+	\$ 344.241	\$ 64,373.07	\$ 67,815.48	\$ 71,257.89

**SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)**

<b>40</b>	A	\$ 347.503	\$ 64,983.06	\$ 68,458.09	\$ 71,933.12	<b>40</b>	A	\$ 347.503	\$ 64,983.06	\$ 68,458.09	\$ 71,933.12
<b>41</b>	N/A	\$ 350.765	\$ 65,593.06	\$ 69,100.71	\$ 72,608.36	<b>41</b>	N/A	\$ 350.765	\$ 65,593.06	\$ 69,100.71	\$ 72,608.36
<b>42</b>	B	\$ 354.027	\$ 66,203.05	\$ 69,743.32	\$ 73,283.59	<b>42</b>	B	\$ 354.027	\$ 66,203.05	\$ 69,743.32	\$ 73,283.59

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security.  
All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.