

**AISD DISTRICT ADVISORY COUNCIL**  
**Summary of Regular Meeting**  
**March 24, 2009**

**ATTENDANCE**

**Member Attendance**

(See attached list)

**Others in Attendance**

Sheila Anderson, AISD, Strategic Compensation  
Joey Crumley, AISD, Planning & Community Relations  
Jenny Daniels, AISD, Davis ES  
Juanita Garcia, AISD, Leadership Development  
Doug Hall, AISD, Davis ES  
Jennifer Kent, AISD, Davis ES  
Nancy L'Amie, Davis PTA  
Elaine Matthys, AISD, Davis ES  
Bo Shepard, AISD, Davis ES

**PROCEEDINGS**

**Call to Order**

- The meeting was called to order at 4:03 p.m. in the Library of Davis Elementary School.
- Dr. Jane Ross welcomed everyone for coming, and thanked Laura Tuma for helping to coordinate the meeting. Doug Hall, Principal of Davis Elementary School, also thanked everyone for coming.
- Ramon DeJesus stated that this was a meeting with Davis, not just at Davis. He explained that the DAC's normal citizens communications rules were being waived to allow for open discussion with the Davis community.

**Approval of Minutes**

- The minutes of the February 17, 2009 regular meeting were approved.

**Update on Strategic Compensation**

- Sheila Anderson, Director of Strategic Compensation, reported that the program, now called AISD Reach, was in its second year.
- Ms. Anderson provided a brochure that described the three main elements of the program – student growth, professional growth, and highest-need schools.
- Ms. Anderson explained that there are three payouts per year. She stated that much of the payout system has not yet been automated and is being done manually.
- Ms. Anderson said Harris, Pickle, Norman, and Akins would be schools added to the program next year. She said the district was considering both results and financial capabilities in further program expansion.
- Ms. Anderson explained that special tests were currently being developed to measure student growth.

- Discussion points included:
  - The program is working well at Hart
  - Benchmark tests don't specifically show student growth
  - An evaluation of the program was recently released that was very favorable
  - Hearing a lot of success stories

### **Vision for Pearce and Reagan**

- Dr. Ross explained that she has been working on a special assignment to gain community input related to Pearce and Reagan. She said a set of guiding questions have been developed to help focus this input. She added that an online survey is currently running as part of the input gathering effort.
- Dr. Ross stated that most of Reagan's students actually come from Pearce, so it makes sense to jointly plan for the success of both schools. She stressed that the district's overarching goal is to keep both schools open.
- Dr. Ross said Pearce and Reagan are part of the larger Austin community, and invited DAC members to take the survey and provide their input.
- Discussion points included:
  - A lot of resources were spent on Johnston, but it didn't help – are we doing the same at Pearce and Reagan?
  - Also focusing on the elementary level is important, but there is a sense of urgency to address Pearce and Reagan now
  - A lot of good things are happening at Pearce and Reagan, but they don't all make the news
  - Trying to get as much input by mid-April as possible

### **Proposed 2009-2010 District and Campus Goals and Performance Objectives**

- Joey Crumley explained that the proposal before the DAC at this time had been vetted by a number of people, including a subcommittee of the DAC, senior staff work groups, and a special focus group of campus principals. He added that the DAC had previously supported the concept of the proposal in the overall planning process and schedule for 2009-2010.
- Mr. Crumley explained that: the goals are taken directly from the Strategic Plan; three filters were used to determine the performance objectives (i.e., they had to be meaningful, measurable, and actionable); and not all of the performance objectives are applicable at the campus level.
- Mr. Crumley stated that the most important aspect of the proposal is a standard set of goals and performance objectives for both the district and campus levels, providing greater alignment between plans.
- Discussion points included:
  - One of the performance objectives should be revised to read "Increase ELL students scoring above beginning level on TELPAS reading"
  - "Violent and criminal offenses" need to be defined in the instructions to campuses
  - Need to indicate that certain performance objectives apply to only certain educational levels
  - Also in the instructions to campuses, explain that it is acceptable to "maintain" exemplary levels rather than "increase" them

- Need a separate goal for parental involvement (i.e., it shouldn't be included as part of community involvement)
- Most of the performance objectives under community deal with parents
- The Strategic Plan will need to be revised soon, and we will be able to revisit the goals
- The DAC moved to support forwarding the proposal to the Cabinet and Board.

### **Conversation with Davis Community**

- Doug Hall went over the Davis vision, mission, and values. He introduced Jenny Kent, a 5<sup>th</sup> grade teacher, to share a particular strategy for success.
- Ms. Kent described a reader response program linked directly to literacy development objectives in the Campus Improvement Plan. She explained that a variety of perspectives (e.g., active and observational, written and visual) are available to the reader to describe the reading experience. She provided several examples of student responses.
- Ms. Kent explained that students are graded each week on their responses, using a specially developed rubric. She stated that students feel it makes them read with more attention and excitement.
- Discussion points included:
  - Students have 20 minutes a day in class to read their books
  - Students can get their books from various places
  - Everyone reads a different book
  - Kids are recommending putting their response online
  - Should share this strategy with other schools
  - This would make a good professional development topic
  - More kids are finishing reading their books
  - Libraries have an online system to share information
  - Schools often need money to be able to share their ideas with each other; more creative ways are needed to help them
  - Perhaps parents should shadow other schools
  - Best practices don't occur on just one side of town
  - The culture and support structure of a school lead to development and sustainability of best practices
  - Professional development needs to move more toward collaboration between teachers
  - Need people who are willing to take risks and people to listen to them

### **Adjourn**

- Dr. Ross and Mr. Jesus again thanked everyone for coming and sharing their perspectives with the DAC. The meeting was adjourned at 6:00 p.m.

District Advisory Council Membership and Attendance Record (Rev. 01/28/09)	2008					2009				
	06/17	08/19	09/23	10/21	11/18	01/20	02/17	03/24	04/21	05/19
<b>AKINS VERTICAL TEAM</b>										
Christina DeWinne, Parent, Akins HS (2/1)		✓	✓	✓			✓			
Kay Manis, Parent, Menchaca ES (1/2) <i>Resignation 08/08</i>										
<b>Adolphus Anderson, Parent, Rodriguez ES (3/2) <i>Effective 11/08</i></b>					✓	✓	✓	✓		
Maria (Lupe) Ramos, Teacher, Perez ES (1/2)				✓	✓					
Jamie Heilingoetter, Teacher, Langford ES (1/1)			✓							
<b>ANDERSON VERTICAL TEAM</b>										
Stacey Silverman, Parent, Hill ES (3/1) <i>Resignation 08/08</i>	✓									
Narda Fisher, Parent, Hill ES (1/1) <i>Effective 10/08</i>					✓	✓		✓		
<b>Laura Tuma, Parent, Davis ES (2/2)</b>	✓	✓	✓	✓		✓		✓		
Melissa Prepster, Teacher, Murchison MS (1/2)			✓			✓		✓		
Jill Stimson, Librarian, Hill ES (1/2)	✓	✓	✓	✓		✓	✓	✓		
<b>AUSTIN VERTICAL TEAM</b>										
<del>Vickie Black, Parent, Fulmore MS (4/2) <i>Reassignment 11/08</i></del>	✓	✓	✓	✓						
<del>Buddy Owen, Parent, LASA (5/2) <i>Reassignment 11/08</i></del>		✓	✓	✓						
Michael Supancic, Parent, Austin HS (1/1) <i>Effective 12/08</i>						✓	✓	✓		
Frank Simonetti, Parent, Mills ES (1/1) <i>Effective 12/08</i>						✓				
Amy Cavness, Teacher, Casis ES (1/1)	✓	✓		✓		✓	✓			
Dounna Poth, Teacher, Patton ES (1/1)	✓		✓	✓		✓	✓	✓		
<b>BOWIE VERTICAL TEAM</b>										
Doug Jansen Parent, Bailey MS (1/1)	✓	✓	✓	✓		✓	✓	✓		
Donna Casteel, Parent, Bailey MS (2/1)				✓						
<b>Vicki Everett, Teacher, Bailey MS (3/1)</b>	✓	✓	✓	✓	✓	✓	✓	✓		
Marcos Bazan, Teacher, Bowie HS (1/2) <i>Resignation 08/08</i>										
Pam Martin, Counselor, Clayton ES (1/1) <i>Effective 12/08</i>						✓				
<b>CROCKETT VERTICAL TEAM</b>										
Tammy Henderson, Parent, Gowan ES (1/2) <i>Resignation 12/08</i>										
<i>Vacancy, Parent</i>										
Kevin Manzke, Parent, Cunningham ES (1/2)	✓		✓			✓	✓			
<b>Linda Johnson, Teacher, Odom ES (3/1)</b>	✓	✓	✓	✓	✓		✓			
Marcie Goltz, Teacher, Boone ES (1/2)	✓	✓	✓	✓			✓	✓		
<b>EASTSIDE MEMORIAL VERTICAL TEAM</b>										
Hilda Villalobos-Alvarez, Parent, Ortega ES (1/2)	✓	✓				✓				
Alicia Rivas, Martin MS (1/1)										
Sarah Robertson, Teacher, Metz ES (1/2)	✓	✓	✓	✓			✓			

# / # = Total number of terms appointed/Year of current term

★ = Co-Chair

**Bold = Executive Committee Member**

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Angela Hinz, Teacher, Intl. HS (1/1) Reassignment 11/08	✓		✓	✓						
Mary Alsobrook, Teacher, Allan ES (1/1) Effective 12/08						✓	✓	✓		
<b>LANIER VERTICAL TEAM</b>										
Lourdes Flores, Parent, Wooldridge ES (2/1) Removal (Due to Absences) 10/08										
Darin Mattke, Parent, McBee ES (1/1) Effective 12/08										
Linda Rodriguez, Parent, Burnet MS (1/1)										
Isabel Cano, Teacher, Cook ES (2/2)		✓	✓	✓			✓			
Patricia Croghan, Teacher, McBee ES (1/2)						✓				
<b>LBJ VERTICAL TEAM</b>										
Betty Johnson, Parent, Pearce MS (1/2)	✓		✓	✓	✓			✓		
LaDonna Massad, Parent, LASA (1/2) Reassignment 11/08	✓	✓	✓							
Nicole Miller, Parent, LBJ (1/1) Effective 02/09										
Susan Levett, Teacher, Andrews ES (1/2)	✓	✓		✓	✓	✓				
Jon David Saucedo, Teacher, Sims ES (2/1)	✓	✓		✓	✓	✓	✓			
<b>McCALLUM VERTICAL TEAM</b>										
<b>Varshna Narumanchi-Jackson, Parent, Lee ES (2/2)</b>		✓	✓	✓			✓			
Kathy Golden, Parent, McCallum HS (1/2)	✓		✓	✓						
Frederick Bentley, Kealing MS (1/1)		✓	✓							
Mary Ghazinezhadiansh, Teacher, McCallum HS (2/1)		✓	✓	✓	✓					
<b>REAGAN VERTICAL TEAM</b>										
Bernice Herrera, Parent, Graham ES (1/1)	✓	✓	✓							
Anthony Mitchell, Walnut Creek ES (1/1)	✓	✓			✓	✓	✓	✓		
<del>Martha Dolman, Teacher, ALC (2/1) Reassignment 11/08</del>	✓	✓	✓	✓						
Margaretta Simmons, Teacher, Graham ES (1/1) Effective 01/09						✓	✓	✓		
Kathy Ryan, Teacher, Hart ES (2/1)	✓	✓	✓		✓	✓		✓		
<b>TRAVIS VERTICAL TEAM</b>										
<b>★ Ramon DeJesus, Parent, Travis HS (6/2)</b>	✓	✓	✓	✓	✓	✓	✓	✓		
<b>Adolphus Anderson, Parent, Rodriguez ES (3/2) Reassignment 11/08</b>	✓	✓	✓	✓						
<b>Vickie Black, Parent, Fulmore MS (4/2) Effective 11/08</b>					✓		✓	✓		
Carla Lantz, Teacher, Mendez MS (1/1)	✓	✓	✓			✓		✓		
Douglas Rhodenbaugh, Teacher, Fulmore MS (3/2)			✓	✓		✓	✓			
<b>SPECIAL CAMPUSES VERTICAL TEAM</b>										
<b>Buddy Owen, Parent, LASA (5/2) Effective 11/08</b>							✓			
LaDonna Massad, Parent, LASA (1/2) Effective 11/08					✓	✓	✓	✓		
Angela Hinz, Teacher, International HS (1/1) Effective 11/08					✓	✓				

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Martha Dolman, Teacher, ALC (2/1) <i>Effective 11/08</i>					✓		✓	✓		
<b>ELEMENTARY SCHOOL PRINCIPALS</b>										
Linda Purvis, Baranoff ES (1/1)	✓	✓	✓		✓	✓	✓	✓		
Shannon Sellstrom, Dawson ES (1/2)	✓		✓	✓		✓	✓			
<b>Janie Ruiz, Gullett ES (3/2)</b>		✓	✓	✓	✓	✓		✓		
<b>MIDDLE SCHOOL PRINCIPALS</b>										
Sherry Lepine, Small MS (1/1)	✓		✓	✓	✓			✓		
Stephanie Childs, Bailey MS (1/2)						✓	✓			
<b>HIGH SCHOOL PRINCIPAL</b>										
Julieanne Arreola, Akins HS (1/1)	✓		✓	✓	✓	✓	✓			
<b>ACPTA REPRESENTATIVES</b>										
Pascual Piedfort (5/1)	✓	✓	✓	✓	✓	✓	✓	✓		
<del>Jane Hampton</del> (1/2) <i>Replacement (by ACPTA) 08/08</i>										
Lisa Chromcak (1/1) <i>Effective 08/08</i>										
<b>COMMUNITY REPRESENTATIVES</b>										
Wayne Krause, Texas Civil Rights Project (2/1)		✓				✓				
Yvonne Meyer, City of Austin (1/2)	✓			✓			✓	✓		
<b>BUSINESS REPRESENTATIVE</b>										
Linda Klar, Klar Communications (3/1)		✓		✓		✓	✓			
<b>CLASSIFIED EMPLOYEE REPRESENTATIVE</b>										
Earlynn Williams, Student Services (1/1)	✓	✓	✓	✓	✓		✓			
<b>DISTRICT-LEVEL PROFESSIONAL EMPLOYEE REPRESENTATIVE</b>										
★ Jane Ross, PBS Specialist (5/1)	✓	✓	✓	✓	✓	✓	✓	✓		
<b>AT-LARGE MEMBERS</b>										
<b>Alberto Gonzalez, Parent, LASA (4/1)</b>	✓	✓	✓	✓		✓	✓			
Dennis Petrash, Parent, Patton ES (2/1)	✓			✓		✓	✓			
<b>Mollie Guion, Instructional Specialist, Martin MS (2/1)</b>	✓	✓	✓	✓		✓				
<b>STUDENT REPRESENTATIVES</b>										
Mallory Catherine Bayer, LASA (1/1) <i>Effective 09/08</i>			✓	✓	✓			✓		
Grant McClure, McCallum HS (1/1) <i>Effective 09/08</i>			✓	✓	✓	✓	✓	✓		
<b>BOARD OF TRUSTEES REPRESENTATIVE</b>										
Lori Moya, District 6, Secretary (1/1) <i>Effective 11/08</i>							✓			

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