

AISD DISTRICT ADVISORY COUNCIL
Summary of Regular Meeting
May 15, 2007

ATTENDANCE

Member Attendance

(See attached list)

Others in Attendance

Joey Crumley, Planning & Community Relations

Janis Guerrero, Planning & Community Relations

Gerard Jimenez, Special Education Citizens Advisory Council

PROCEEDINGS

Call to Order

The meeting was called to order at 4:03 p.m. in the Board Auditorium of the Carruth Administration Center.

Citizens Communications

There were no citizens communications.

Approval of Minutes

The minutes of the April 17 regular meeting were approved.

ELL/ESL Identification Process

- Martha Garcia, Executive Director for Bilingual Education, explained that students whose home language is not English have to be tested to see if they qualify for ELL/ESL services. She said a newly implemented electronic monitoring system – Language Proficiency Assessment System (LPAS) – detected that approximately 2,000 of these students were never tested.
- Ms. Garcia assured that this situation would not happen again with the new monitoring system in place. She said that many of the affected students would probably not end up needing ELL/ESL services since they have in school now for some time, and the majority of them have met TAKS requirements.
- Discussion points included:
 - Additional high school and middle school coordinators have been requested
 - Additional translation services have been requested
 - ELL/ESL students represent the fastest-growing student group
 - LPAC membership has state guidelines and campuses select members accordingly

Strategic Compensation

- David Lussier, Special Assistant to the Superintendent, said the work of the Strategic Compensation Committee was moving forward. He said results were in from interviews, focus groups, and staff surveys, and parent surveys were now being conducted involving 4,000 randomly selected parents.

- Mr. Lussier explained that the Strategic Compensation framework was comprehensive and addressed high-need schools, student growth, and professional growth. He said that, as proposed: teachers and principals would receive stipends for school-wide TAKS growth as well as meeting individual performance objectives; professional growth would include National Board certification, professional development units, and tuition reimbursement; and incentives would be provided to locate at and remain in high-need schools.
- Mr. Lussier said that a pilot would be conducted during the 2007-2008 school year including nine schools. He said that even in a targeted group the goal was to have a diversity of campuses in terms of academic performance, staff retention, and demographics.
- Discussion points included:
 - Need to expand effort to other staff as soon as possible
 - This has been a process long in coming
 - Need to very carefully consider the stipends
 - The best teachers are not necessarily the ones with the longest service
 - Stipends are definitely tied to demonstrated success
 - The pilot will hopefully put us in a position to show results
 - We will eventually need to go to the voters for more money

Superintendent's Update

- Dr. Forgione announced that TAKS preliminary results show Webb Middle School meeting standards. He said that he was trying to encourage teachers to stay at Webb. He said that TEA was still requiring a contingency plan for the possible closure of Webb.
- Dr. Forgione announced that TAKS preliminary results for Johnston High School were not good. However, he said that campus leadership still has confidence, and he is still recommending to TEA that Johnston be given another year to show improvement. He added that TEA was still requiring a contingency plan for the possible closure of Johnston. He said that in the case of Johnston attendance problems could be contributing to poor performance; he said two-way accountability was necessary.
- Dr. Forgione said he was proposing a more extensive role for the DAC in assisting academically struggling campuses, particularly in working with their CACs. Comments included getting an earlier start on this effort based on preliminary TAKS results, and needing to limit the DAC's focus on CAC effectiveness.

CAC Bylaws

- Joey Crumley went over proposed revisions to CAC bylaws. He said that input had already been received from the Council of Principals, the General Counsel, and the DAC Executive Committee. He said that major changes to the bylaws included: reducing the number of required CAC meetings from nine to eight; defining the role of the principal as coordinative and not including the principal among the CAC officers; and streamlining member selection and vacancy processes.
- After discussion of the advantages and disadvantages of using a membership application form and the role of the principal in member selection, the DAC voted to approve the revised CAC bylaws as proposed.

2007-2008 CIP Template

- Mr. Crumley requested any input the DAC might have on a proposed template for 2007-2008 Campus Improvement Plans. He said the template was largely the same as last year's with only two appendices added to help document CAC meeting schedules and orientation of new CAC members. He said favorable input had already been received from the Council of Principals.
- Mr. Crumley added that the schedule for development and approval of CIPs had not changed much from last year.

Other Business

- Mr. Crumley announced the names of outgoing DAC members and provided them with certificates of appreciation.
- Mr. Crumley announced the formation of "AISD Up Close," which would be a training program for parents to learn more about the district and to encourage their ongoing input and participation in district activities.

Committee Reports

- Members provided brief status reports on task forces and committees related to Strategic Plan Review, Neighborhoods and Schools, Budget, and Strategic Compensation.

Adjourn

The meeting was adjourned at 6:03 p.m.

District Advisory Council Member List and Attendance (Rev. 04/17/06)	2006					2007						
	6/20	8/15	9/19	10/17	11/28	1/16	2/20	3/20	4/17	5/15	6/19	
AKINS VERTICAL TEAM												
Christina Dewinne, Parent, Akins HS (1/1)	N/A	N/A	✓	✓	✓	N/A	✓	✓				
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<i>Vacancy, Teacher</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Travis Mutscher, Teacher, Paredes MS (1/1)		✓	✓	✓	✓	N/A	✓		✓	✓		
ANDERSON VERTICAL TEAM												
Stacey Silverman, Parent, Hill ES (2/1)	✓		✓	✓	✓	N/A	✓		✓	✓		
Laura Tuma, Parent, Murchison MS (1/2)		✓	✓	✓	✓	N/A	✓	✓	✓	✓		
Dee Willars, Teacher, Anderson HS (2/1)		✓	✓			N/A	✓	✓	✓	✓		
Krystall Colhoff, Teacher, Hill ES (1/2)		✓	✓	✓	✓	N/A						
AUSTIN VERTICAL TEAM												
Vickie Black, Parent, Matthews ES (4/2)		✓	✓	✓	✓	N/A	✓	✓	✓	✓		
Buddy Owen, Parent, Austin HS (5/2)	✓	✓	✓	✓	✓	N/A	✓	✓		✓		
Linda Beavan, Teacher, O. Henry MS (1/2)			✓	✓	✓	N/A	✓	✓		✓		
Mark Kelly, Teacher, Small MS (1/1)			✓	✓	✓	N/A		✓	✓	✓		
BOWIE VERTICAL TEAM												
Laura Ammer, Parent, Kocurek ES (1/2)		✓	✓		✓	N/A		✓				
Donna Casteel, Parent, Bailey MS (1/1)	✓			✓	✓	N/A	✓			✓		
Vicki Everett, Teacher, Bailey MS (2/1)	✓	✓	✓	✓	✓	N/A	✓	✓	✓	✓		
Kari Sulak, Teacher, Baranoff ES (1/2)		✓	✓			N/A			✓			
CROCKET VERTICAL TEAM												
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Wendy Brown, Parent, Galindo ES (1/2)	✓	✓	✓		✓	N/A	✓					
Linda Johnson, Teacher, Odom ES (2/1)		✓	✓	✓		N/A	✓	✓		✓		
Lucille Camarillo-May, Teacher, St. Elmo ES (1/2)			✓			N/A						
JOHNSTON VERTICAL TEAM												
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Joe Moore, Teacher, Martin JH (3/2)		✓	✓		✓	N/A	✓	✓				
<i>Vacancy, Teacher</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
LANIER VERTICAL TEAM												
Lourdes Flores, Parent, Wooldridge ES (1/1)	N/A	N/A	N/A	N/A	✓	N/A	✓	✓	✓			
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Isabel Cano, Teacher, Cook ES (1/2)	✓	✓	✓	✓	✓	N/A	✓	✓	✓			
Tammy Phuong, Teacher, McBee ES (1/2)		✓	✓	✓		N/A		✓	✓			
LBJ VERTICAL TEAM												
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<i>Vacancy, Parent</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Laura Smith-Everet, Teacher, Blanton ES (1/2)			✓		✓	N/A						
Jon David Saucedo, Teacher, Sims ES (1/1)	N/A	N/A	✓	✓	✓	N/A	✓		✓			
McCALLUM VERTICAL TEAM												
Varshna Narumanchi-Jackson, Parent, Lee ES (1/2)		✓		✓		N/A		✓				

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Karen Stevens, Parent, Kealing JH (1/2)	✓	✓	✓		✓	N/A			✓		
Pam Gonzalez, Teacher, Highland Park ES (1/2)			✓	✓	✓	N/A	✓				
Mary Ghazinezhadiansh, Teacher, McCallum HS (1/1)		✓	✓	✓	✓	N/A			✓		
REAGAN VERTICAL TEAM											
Shanntell Colvin, Parent, Norman ES (1/1)				✓	✓	N/A			✓		
Audrey Cedillo, Parent, Graham ES (1/1)						N/A					
Martha Dolman, Teacher, ALC (1/1)			✓	✓		N/A	✓	✓	✓	✓	
Kathy Ryan, Teacher, Hart ES (1/1)	✓	✓	✓		✓	N/A		✓		✓	
TRAVIS VERTICAL TEAM											
Ramon DeJesus, Parent, Travis HS (5/2)	✓	✓	✓	✓	✓	N/A	✓	✓	✓	✓	
Adolphus Anderson, Parent, Rodriguez ES (2/2)	✓	✓	✓	✓	✓	N/A	✓	✓	✓	✓	
Marie Harpin, Teacher, Travis HS (1/1)		✓	✓	✓		N/A	✓	✓	✓		
Douglas Rhodenbaugh, Teacher, Fulmore MS (2/2)		✓	✓		✓	N/A				✓	
ELEMENTARY SCHOOL PRINCIPALS											
Pat Butler, Mills ES (2/1)		✓	✓	✓	✓	N/A	✓	✓	✓	✓	
Cornel Jones, Norman ES (1/2)						N/A	✓				
Janie Ruiz, Gullett ES (2/2)			✓	✓		N/A	✓			✓	
MIDDLE SCHOOL PRINCIPALS											
Jane Ross, Pearce MS (4/1)	✓	✓	✓	✓	✓	N/A	✓	✓		✓	
<i>Vacancy</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
HIGH SCHOOL PRINCIPAL											
Edmund Oropez, Lanier HS (1/1)		✓	✓			N/A					
ACPTA REPRESENTATIVES											
Pascual Piedfort, South (1/1)	✓	✓	✓	✓	✓	N/A		✓	✓	✓	
<i>Vacancy, North</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
COMMUNITY REPRESENTATIVES											
Wayne Krause, Texas Civil Rights Project (1/1)	✓	✓	✓		✓	N/A	✓		✓	✓	
Amy Averett, Austin Voices for Education & Youth (2/1)	✓	✓	✓		✓	N/A	✓	✓		✓	
BUSINESS REPRESENTATIVE											
Linda Klar, Gilleland Creek Press Association Services (2/1)		✓		✓	✓	N/A	✓				
CLASSIFIED EMPLOYEE REPRESENTATIVE											
Martha Dyess, Secretary, Walnut Creek ES (1/1)	N/A	N/A	N/A	N/A	✓	N/A		✓		✓	
DISTRICT-LEVEL PROFESSIONAL EMPLOYEE REPRESENTATIVE											
Julie Lyons, Accountability (2/1)	✓		✓		✓	N/A		✓	✓	✓	
AT-LARGE MEMBERS											
Alberto Gonzalez, Parent, Fulmore MS (3/1)	✓	✓	✓	✓		N/A	✓	✓	✓	✓	
Dennis Petrash, Parent, Patton ES (1/1)		✓	✓	✓		N/A	✓	✓	✓	✓	
Mollie Guion, Professional Development (1/1)	N/A	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	
BOARD OF TRUSTEES REPRESENTATIVE (ex officio)											
Johna Edwards		✓	✓	✓	✓	N/A	✓	✓	✓	✓	

= Total number of terms appointed/Year of current term

Name in Bold = Co-Chair