

**RESOLUTION
OF THE
BOARD OF TRUSTEES
OF THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
TO DECLARE
A FINANCIAL EXIGENCY, AND THE NEED FOR PROGRAM CHANGE
AND REORGANIZATION
(REDUCTION IN FORCE)
AFFECTING EMPLOYMENT AREAS
AND RELATED POSITIONS**

WHEREAS, the State Comptroller released her revenue estimate for the coming biennium showing that the State could face a shortfall of \$22 to \$27 billion; and

WHEREAS, the Texas House of Representatives issued its initial budget recommendations, which included a two-year reduction of \$9.9 billion for public education and the Texas Senate released its initial budget with a \$9.3 billion in public education reductions; and

WHEREAS, for the purposes of planning the budget for FY2012, the Austin Independent School District is working with school finance experts, who predict a \$4 billion reduction in State public education spending, resulting in a projected \$79.1 million drop in State funding for AISD, which in turn increases the AISD projected budget deficit to \$94.4 million; and

WHEREAS, after a decline in the tax base of 3.4 percent for FY2011, the Chief Appraiser has projected an additional 1 percent decline for FY2012; and

WHEREAS, projected expenditures for FY2012 are expected to increase by nearly 2 percent, outpacing a projected revenue decrease of 10.7 percent, necessitating expenditure reductions in order to maintain a balanced budget; and

WHEREAS, the Board has adopted budget parameters to guide the approach for developing the FY2012 budget that requires a balanced and fiscally responsible budget that will maintain the districts bond rating; and

WHEREAS, AISD has presented a budget option to the Board that was developed from public and staff input through meetings and surveys, as well as other considerations, in order to produce a budget reduction option of \$94.4 million; and

WHEREAS, AISD will address this serious fiscal crisis of the FY2012 school year thoughtfully and forcefully to protect the education mission of AISD, protect the employability of AISD staff, and protect the future fiscal security of AISD; and

WHEREAS, some of the options under consideration would affect personnel, and the district will need sufficient time to adhere to Board policy and assist affected staff; and

WHEREAS, the administration will advance the recommended actions as part of the FY2012 Preliminary Budget; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of AISD hereby declares a financial exigency, and the need for program change and reorganization which may result in the discharge or non-renewal of one or more employees within the district; and

BE IT FURTHER RESOLVED, that as a component of the declaration of financial exigency, and the need for program change and reorganization, the Board of Trustees of AISD hereby approves the identification of employment areas for elimination in accordance with Board Policy DFF (local) and DFF (regulation) as per Exhibit A attached hereto.

BE IT FINALLY RESOLVED, that as a component of the declaration of financial exigency, and the need for program change and reorganization, the Board of Trustees of AISD hereby directs the Superintendent to follow policy DFF (Local) and return to the Board with any contract recommendations for consideration.

February 28, 2011
Date

Mark Williams, President

Lori Moya, Secretary