

**RESOLUTION  
OF THE  
BOARD OF TRUSTEES  
OF THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
TO DECLARE  
THE NEED FOR FINANCIAL EXIGENCY, A PROGRAM CHANGE AND A  
REORGANIZATION  
(REDUCTION IN FORCE)**

**WHEREAS**, the State Comptroller released her revenue estimate for the coming biennium showing the State facing a deficit of \$27 billion; and

**WHEREAS**, the Texas House of Representatives issued its initial budget recommendations, which included a two-year reduction of \$9.9 billion for public education and the Texas Senate released its initial budget with a \$9.3 billion in public education reductions; and

**WHEREAS**, for the purposes of planning the budget for FY2012, the Austin Independent School District is working with school finance experts, who predict a \$4 billion reduction in State public education spending, resulting in a projected \$79.1 million drop in State funding for AISD, which in turn increases the AISD projected budget deficit to \$94.4 million; and

**WHEREAS**, after a decline in the tax base of 3.4 percent for FY2011, the Chief Appraiser has projected an additional 1 percent decline for FY2012; and

**WHEREAS**, projected expenditures for FY2012 are expected to increase by nearly 2 percent, outpacing a projected revenue decrease of 10.7 percent, necessitating expenditure reductions in order to maintain a balanced budget; and

**WHEREAS**, the Board has adopted budget parameters to guide the approach for developing the FY2012 budget that requires a balanced and fiscally responsible budget that will maintain the districts bond rating; and

**WHEREAS**, AISD has presented a budget option to the Board that was developed from public and staff input through meetings and surveys, as well as other considerations, in order to produce a budget reduction option of \$94.4 million; and

**WHEREAS**, some of the options under consideration would affect personnel and the district will need sufficient time to adhere to Board policy and assist affected staff; and

**WHEREAS**, the administration will advance the recommended actions as part of the FY2012 Preliminary Budget; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of AISD hereby declares the need for a financial exigency, a program change and a reorganization which may result in the discharge or non-renewal of one or more employees within the district; and

**BE IT FURTHER RESOLVED**, that as a component of the need for a financial exigency, a program change and a reorganization, the Board of Trustees of AISD hereby approves the identification of employment areas for elimination in accordance with Board Policy DFF (local) and DFF (regulation) as follows:

(To Be Provided At a Later Time)

**BE IT FINALLY RESOLVED**, that as a component of the need for a financial exigency, a program change and a reorganization, the Board of Trustees of AISD hereby directs the Superintendent to follow policy DFF (Local) and return to the Board with any contract recommendations for consideration.

February 28, 2011  
Date

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Mark Williams, President

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Lori Moya, Secretary