

Table I-3
Trends in the Average Teacher Salary, 1999-2000 to 2001-02

State	Average Salary						Percent Change		
	1999-2000	Rank	2000-01	Rank	2001-02	Rank	1999-00 to 2000-01	2000-01 to 2001-02	1999-00 to 2001-02
California	\$47,680	6	\$52,480	1	\$54,348	1	10.1%	3.6%	14.0%
Michigan	49,044	4	51,317	3	52,497	2	4.6%	2.3%	7.0%
Connecticut	50,385	3	51,443	2	52,376	3	2.1%	1.8%	4.0%
Rhode Island	47,543	7	49,778	6	51,619	4	4.7%	3.7%	8.6%
New York	51,020	2	51,020	4	51,020	5	0.0%	0.0%	0.0%
District of Columbia	47,076	8	49,007	8	51,000	6	4.1%	4.1%	8.3%
Pennsylvania	48,321	5	49,528	7	50,599	7	2.5%	2.2%	4.7%
New Jersey	51,306	1	50,347	5	50,115	8	-1.9%	-0.5%	-2.3%
Illinois	46,505	9	47,865	10	49,679	9	2.9%	3.8%	6.8%
Alaska	46,462	10	48,123	9	49,028	10	3.6%	1.9%	5.5%
Delaware	44,435	12	47,280	11	49,011	11	6.4%	3.7%	10.3%
Massachusetts	45,496	11	46,633	12	48,732	12	2.5%	4.5%	7.1%
Maryland	43,720	14	45,963	13	48,251	13	5.1%	5.0%	10.4%
Oregon	43,828	13	44,757	14	46,033	14	2.1%	2.9%	5.0%
Nevada	43,083	15	44,235	15	44,621	15	2.7%	0.9%	3.6%
Indiana	41,560	17	43,310	16	44,609	16	4.2%	3.0%	7.3%
Hawaii	41,292	18	40,536	23	44,306	17	-1.8%	9.3%	7.3%
Ohio	41,713	16	42,898	17	44,266	18	2.8%	3.2%	6.1%
Georgia	41,122	19	42,141	20	43,933	19	2.5%	4.3%	6.8%
Washington	41,047	20	42,143	19	43,470	20	2.7%	3.1%	5.9%
Minnesota	39,802	22	42,212	18	42,175	21	6.1%	-0.1%	6.0%
North Carolina	39,419	23	41,496	21	42,118	22	5.3%	1.5%	6.8%
Virginia	38,744	24	40,247	24	41,752	23	3.9%	3.7%	7.8%
Wisconsin	39,972	21	40,939	22	41,056	24	2.4%	0.3%	2.7%
Colorado	38,163	25	39,184	25	40,659	25	2.7%	3.8%	6.5%
South Carolina	36,081	33	37,938	30	39,923	26	5.1%	5.2%	10.6%
New Hampshire	37,751	26	38,301	28	39,915	27	1.5%	4.2%	5.7%
Vermont	37,714	28	38,502	26	39,771	28	2.1%	3.3%	5.5%
Florida	36,722	29	38,230	29	39,275	29	4.1%	2.7%	7.0%
* → Texas	37,730	27	38,359	27	39,230	30	1.7%	2.3%	4.0%
Idaho	35,135	36	37,109	33	39,194	31	5.6%	5.6%	11.6%
Tennessee	36,328	31	37,431	32	38,515	32	3.0%	2.9%	6.0%
Arizona	34,824	40	36,502	35	38,510	33	4.8%	5.5%	10.6%
Iowa	35,678	34	36,479	37	38,230	34	2.2%	4.8%	7.2%
Utah	34,946	39	36,494	36	38,153	35	4.4%	4.5%	9.2%
Kentucky	36,255	32	36,688	34	37,951	36	1.2%	3.4%	4.7%
Wyoming	34,188	42	34,678	43	37,853	37	1.4%	9.2%	10.7%
Maine	35,561	35	36,373	38	37,300	38	2.3%	2.5%	4.9%
Alabama	36,689	30	37,606	31	37,206	39	2.5%	-1.1%	1.4%
Kansas	34,984	38	35,784	40	37,059	40	2.3%	3.6%	5.9%
West Virginia	35,010	37	35,888	39	36,775	41	2.5%	2.5%	5.0%
New Mexico	33,480	44	34,310	44	36,716	42	2.5%	7.0%	9.7%
Louisiana	33,109	46	33,615	46	36,328	43	1.5%	8.1%	9.7%
Nebraska	33,284	45	34,258	45	36,236	44	2.9%	5.8%	8.9%
Missouri	34,230	41	35,323	41	36,053	45	3.2%	2.1%	5.3%
Arkansas	33,888	43	34,729	42	36,026	46	2.5%	3.7%	6.3%
Montana	32,121	47	33,249	47	34,379	47	3.5%	3.4%	7.0%
Mississippi	31,897	48	32,017	49	33,295	48	0.4%	4.0%	4.4%
Oklahoma	29,525	50	32,545	48	32,870	49	10.2%	1.0%	11.3%
North Dakota	29,863	49	31,042	50	32,468	50	3.9%	4.6%	8.7%
South Dakota	29,072	51	30,265	51	31,383	51	4.1%	3.7%	7.9%
U.S. Average	\$41,731		\$43,187		\$44,367		3.5%	2.7%	6.3%
Guam	34,217		34,947		35,038		2.1%	0.3%	2.4%
Puerto Rico	21,209		22,482		22,164		6.0%	-1.4%	4.5%
Virgin Islands	34,784		34,784		na		4.4%	na	na

Source: American Federation of Teachers, annual survey of state departments of education.

Table I-7
State Rankings by 2001-02 Average Teacher Salary
Adjusted by the 2001 AFT Interstate Cost-of Living Index

State	Average Salary	Cost-of-Living Index	Salary Adjustment	Adjusted Average Salary	Adjusted Rank	Original Rank
Pennsylvania	\$50,599	92.1	\$4,361	\$54,960	1	7
Michigan	52,497	97.5	1,325	53,822	2	2
Delaware	49,011	92.6	3,897	52,908	3	11
Illinois	49,679	98.5	757	50,436	4	9
Maryland	48,251	95.7	2,171	50,422	5	13
Connecticut	52,376	108.0	(3,899)	48,477	6	3
Indiana	44,609	92.4	3,684	48,293	7	16
Georgia	43,933	92.0	3,798	47,731	8	19
Ohio	44,266	94.3	2,687	46,953	9	18
Oregon	46,033	99.4	260	46,293	10	14
California	54,348	118.0	(8,305)	46,043	11	1
North Carolina	42,118	92.6	3,386	45,505	12	22
Nevada	44,621	98.7	565	45,186	13	15
District of Columbia	51,000	113.4	(6,026)	44,974	14	6
Rhode Island	51,619	115.5	(6,941)	44,678	15	4
South Carolina	39,923	90.2	4,324	44,247	16	26
* → Texas	39,230	88.9	4,880	44,110	17	30
Virginia	41,752	94.8	2,289	44,041	18	23
Wisconsin	41,056	94.9	2,195	43,251	19	24
Tennessee	38,515	89.2	4,657	43,172	20	32
Washington	43,470	101.1	(455)	43,015	21	20
New York	51,020	119.2	(8,215)	42,805	22	5
Iowa	38,230	89.4	4,547	42,777	23	34
Kentucky	37,951	89.0	4,712	42,663	24	36
Idaho	39,194	92.6	3,149	42,343	25	31
West Virginia	36,775	87.3	5,350	42,124	26	41
Alabama	37,206	88.3	4,918	42,124	27	39
Massachusetts	48,732	115.9	(6,681)	42,051	28	12
Utah	38,153	91.5	3,550	41,703	29	35
Minnesota	42,175	101.5	(619)	41,556	30	21
New Jersey	50,115	120.6	(8,575)	41,540	31	8
Florida	39,275	94.9	2,126	41,401	32	29
Kansas	37,059	89.7	4,234	41,293	33	40
Wyoming	37,853	92.3	3,180	41,033	34	37
Arkansas	36,026	88.4	4,707	40,733	35	46
Louisiana	36,328	89.9	4,062	40,390	36	43
Colorado	40,659	101.2	(467)	40,192	37	25
Vermont	39,771	99.0	392	40,163	38	28
Nebraska	36,236	90.3	3,904	40,140	39	44
Missouri	36,053	90.0	3,987	40,040	40	45
Alaska	49,028	122.9	(9,135)	39,893	41	10
Arizona	38,510	98.0	802	39,311	42	33
New Hampshire	39,915	101.7	(657)	39,258	43	27
Mississippi	33,295	87.6	4,730	38,025	44	48
Oklahoma	32,870	87.3	4,776	37,646	45	49
Montana	34,379	93.3	2,455	36,834	46	47
New Mexico	36,716	99.7	116	36,832	47	42
Maine	37,300	105.0	(1,780)	35,520	48	38
South Dakota	31,383	88.7	3,984	35,367	49	51
North Dakota	32,468	92.6	2,582	35,050	50	50
Hawaii	44,306	139.5	(12,546)	31,761	51	17
U.S. Average	\$44,367	100.0	0	\$44,367		

Sources: Cost-of-Living index calculated by AFT. See the technical notes to this chapter for more details on how the index is calculated. Alaska, Hawaii and Washington, D.C., cost-of-living data are from American Chamber of Commerce Researchers Association (ACCRA), Louisville, Ky. American Federation of Teachers, annual survey of state departments of education. Note: Data are unavailable for Guam, Puerto Rico and the Virgin Islands.